



JOB DESCRIPTION

Position Title: Music Director
Reports to: Lead Worship Pastor

Campus: All
Status: Full-time, Exempt

Position Summary: The Music Director is responsible for overseeing the music portion of the weekend services for all campuses. This includes providing direct support to musicians and creating a healthy and thriving worship ministry.

This position is connected to the faith and ministry of the church and moves forward the vision of Central Christian Church.

Responsibilities:

- Lead and develop all campus musicians
 - Recruit, develop and train musicians for all campuses
 - Oversee training and development of all musicians at all campuses
 - Oversee auditions for musicians at all campuses
 - Equip musicians with all necessary resources
 - Schedule musicians for all campuses
 - Bi-annual performance reviews with musicians
- Contribute to the planning and execution of weekend services
 - Participate in song selection
 - Resource songs in Planning Center Online (PCO)
 - Occasional worship leading
- Oversee Central Music Studio
 - Oversee all studio projects
 - Execute systems maintenance and upgrades
 - Manage studio schedule
 - Assist video team in the execution of video content when needed (i.e. special services, creative elements)
- Oversee all music production for weekend services
 - Create all Ableton tracks for all campuses
 - Create/prepare charts for all campuses
 - Ensure all hardware/software/equipment is in place, updated, and operational for the weekend at all campuses
 - Maintain, repair, and replace Central's instruments (guitars, drums, keyboards, amps, etc.), as needed
- Support vision and direction of Central Christian Church and the Creative Arts Team, and help create and carry out the vision of the Central Worship ministry under the direction of the Lead Worship Pastor.
 - Participate in "all staff" events
 - Other duties as assigned

Knowledge, Skills and Experience:

- A personal walk with Jesus
- Excellent written and communication skills
- Organizational skills
- Ability to work independently within scope of assignment. Manages time and prioritizes duties effectively
- Ability to work in a fast-paced, deadline-driven environment, and to be flexible in executing last-minute weekend changes
- Ability to work cooperatively as a member of a team

- Well-rounded instrument knowledge/understanding, including:
 - Piano/Keys
 - Guitar
 - Bass
 - Drums
- Proficiency in:
 - Microsoft Office
 - Planning Center Online (PCO)
 - Abelton
 - Spectrasonics products
 - Omnisphere
 - Keyscape
 - Trilian
 - Stylus
 - MainStage
 - Logic

Competencies:

- Tech savvy – Anticipates and adopts innovations in ministry-building digital and technology applications.
- Drives results – Consistently achieves results, even under tough circumstances.
- Collaborates – Builds partnerships and works collaboratively with others to meet shared objectives.
- Develops talent – Develops people to meet both their ministry goals and Central's goals.
- Builds effective teams – Builds strong-identity teams that apply their diverse skills and perspectives to achieve common goals.
- Manages ambiguity – Operates effectively, even when things are not certain or the way forward is not clear.

Personal Expectations:

- Must align with the vision, and values of Central Christian Church and be committed to doing Central no harm.
- Growing in your personal relationship with Christ.
- Develop personal evangelism opportunities within and outside the Church.

Staff Expectations:

- Adhere to and encompass the qualities and characteristics required of Central Christian Church employees, defined by the Staff Handbook.
- Financially support the vision of Central Christian Church by faithfully giving at least 10% of gross income.
- Be an active Owner at Central Christian Church, making every effort to uphold the six core values of Central.

Physical Requirements:

While performing the duties of this job, the employee is required to stand, walk, sit; use hands to finger handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear. The employee must occasionally lift, carry, push, and pull objects weighing up to **fifty** pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.