



JOB DESCRIPTION

Position Title: Children's Pastor

Campus: Glendale

Reports to: Lead Children's Pastor

Status: Full-time, Non-exempt

Position Summary: Lead the Children's ministry at the Glendale Campus. Participate in overall Children's ministry development.

This position is connected to the faith and ministry of the church and moves forward the vision of Central Christian Church.

Responsibilities:

- Lead, recruit and develop servant minister (volunteer) staff measured in excellence in ongoing development of teams to reach and lead children in all aspects of the children's ministry on the campus. Includes:
 - Execute Servant Minister Development Plan:
 - Huddles, Weekend Workshops, Lead Team, & One on Ones
 - Challenge and encourage development of Directors, Leaders & Guides
 - Oversee all recruiting and training
 - Oversee servant minister scheduling
 - Nursery, Preschool, Elementary, First Impressions, Treehouse, Special Needs...
- Develop relationships with families (parents & kids) and servant ministers
- Participate in the leadership, development and implementation of weekend ministry. Including, but not limited to:
 - Curriculum and program development
 - Curriculum prep
 - Resource prep
 - Room prep
 - Room staffing
 - Set-up and tear down
 - Special Needs room
- Participate in the leadership and implementation of various ministry events. Including, but not limited to:
 - Summer Camp
 - Extreme Week
 - Weekend Workshops
 - Training nights
 - Xpedition Events
 - Other ministry functions
- Support vision and direction of Central Christian Church and Family Ministries.
 - Participate in "all staff" events at each level.
 - Participate in "campus team" meetings and support the overall success of the local campus.
- Support Children's Ministry Core Values.
 - Safety and Security
 - Biblical Teaching
 - Adventure
 - Relationships
 - Families
- Support vision and direction of the Lead Children's Pastor
- Other duties as assigned

Knowledge, Skills and Experience:

- A personal walk with Jesus.
- Excellent written and communication skills.
- Organizational skills.
- Ability to work independently within scope of assignment. Manages time and prioritizes duties effectively.
- Ability to work in a fast-paced, deadline-driven environment, and to be flexible in executing last-minute weekend changes
- Ability to work cooperatively as a member of a team.
- Proficiency in:
 - Microsoft Office / Google Docs
 - Planning Center Online (PCO)
 - ProPresenter

Competencies:

- Action oriented
- Thrives in a collaborative climate
- Ability to recruit, develop and train people, and build effective teams.
- Cast vision, purpose, and drive engagement
- Results focused
- Plans and aligns
- Drives results
- Manages Conflict
- Ensures accountability
- Instills trust
- Demonstrates self-awareness

Role model in personal life:

- Must align with the vision, and values of Central Christian Church and be committed to doing Central no harm.
- Growing in your personal relationship with Christ.
- Develop personal evangelism opportunities within and outside the Church.

Model Biblical integrity in all things:

- Adhere to and encompass the qualities and characteristics required of Central Christian Church employees, defined by the Employee Handbook.
- Financially support the vision of Central Christian Church by faithfully giving at least 10% of gross income.
- Be an active Owner at Central Christian Church, making every effort to uphold the six core values of Central.

Physical Requirements:

While performing the duties of this job, the employee is required to stand, walk, sit; use hands to finger handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear. The employee must occasionally lift, carry, push, and pull objects weighing up to **fifty** pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.