



JOB DESCRIPTION

Position Title: Student Pastor
Reports to: Programming Pastor
Exempt

Campus: Glendale
Status: Full time,

Position Summary:

The Student Pastor will create an exciting and engaging environment. Lead students to discover and fully own faith in Jesus, while reaching and engaging disconnected students in the community. The Student Pastor will also work to recruit, develop and equip leaders.

This position is connected to the faith and ministry of the church and moves forward the vision of Central Christian Church.

Responsibilities:

Community

- Creating safe and engaging environments that attract students
- Connecting students to the Central Student Ministry
- Develop students for the next step in their faith
- Student Team Member
- Manage communication between Student Team and Campus Pastor
- Be a team player
- Provides and implements strategic leadership and initiatives for student ministry
- Develop and adhere to safety procedures, in cooperation with Campus and Leadership teams
- Develop, maintain, and grow partnerships with families, school administrators, and organizations
- Working with the Student Life Group Team on how to recruit, develop and equip leaders
- Other duties as assigned

Leadership Development

- Recruit, develop and empower students to serve in other ministries
- Develop and equip a student leadership team
- Attend all church wide/campus specific events
- Attend weekly team meetings in student ministries
- Attend Campus Lead Team meetings as required
- Pastor-on-Call Rotation
- Other duties as assigned

Knowledge, Skills and Experience Required:

- Three years' experience in management preferred
- Experience leading student ministry
- Experience in multi-site campuses
- Familiar with the popular culture of students
- Proficient in MS Word, Excel and Outlook
- Self-motivated
- Ability to work as a member of a team

Competencies:

- Manages complexity
- Decision quality
- Plans and aligns
- Drives Results
- Collaborates
- Develops talent
- Builds Effective Teams
- Demonstrates self-awareness

Role model in personal life:

- Must align with the vision, and values of Central Christian Church and be committed to doing Central no harm
- Growing in your personal relationship with Christ
- Develop personal evangelism opportunities within and outside the Church

Model biblical integrity in all things:

- Adhere to and encompass the qualities and characteristics required of Central Christian Church employees, defined by the Employee Handbook
- Financially support the vision of Central Christian Church by faithfully giving at least 10% of gross income
- Be an active Owner at Central Christian Church, making every effort to uphold the six core values of Central

Physical Requirements: While performing the duties of this job, the employee is occasionally required to stand, walk sit; use hands to finger handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear. The employee must occasionally lift or move up to **one hundred** pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.