



**Position Title:** Senior Software & Web Developer  
**Reports to:** I.T. Director

**Campus:** Mesa  
**Status:** Full-time, Exempt

**Position Summary:** Oversee and develop C# (ASP.NET) custom components/plugins for Rock RMS to meet the needs of the church.

**This position is connected to the faith and ministry of the church and moves forward the vision of Central Christian Church.**

**Knowledge, Skills and Experience Required:**

- Minimum seven years' experience with C# and the ASP.NET Framework (or equivalent within another framework and some experience with ASP.NET).
- Strong SQL skills and knowledge of SQL Server Management Studio.
- Knowledge of Internet concepts and the latest developments on the Web
- Experience with HTML, CSS and JavaScript
- Knowledge of REST, AJAX & JSON
- In-depth knowledge of networking, DNS, and email infrastructure
- Proficient in Microsoft Office suite.
- Extensive experience that allows for creating complex, well-designed architectures.

**Desired (but not required):**

- Experience teaching SQL to someone with no prior SQL knowledge.
- Experience using a ChMS (Church Management System).

**Responsibilities:**

- Demonstrate managing resources and delivering quality code within very tight deadlines.
- Create an atmosphere of trust through collaborative partnerships in seeking and implementing solutions.
- Guide the 'customer' to a possible solution without having to say 'no' to their initial request.
- Be a self-starter who thrives in a fast-paced environment as well as learns and teaches new technologies quickly.
- Organize and respond promptly to diverse and multiple priorities and requests.
- Emphasize and maintain a well-documented environment.
- Be an excellent communicator and personable.
- Work both independently and as a member of a team.
- Manage work with attention to detail and a high bar for excellence.

**Competencies:**

- Steadfastly pushes self and others for results: Eager to learn and ability to learn systems quickly. Takes appropriate action it is required.
- Customer Focus: Dedicated to meeting the expectations of the team members we work with daily.
- Interpersonal Skills: Relates well with others and builds effective relationships. Communicates effectively both interpersonally and corporately.
- Self-Development: Committed to continuous learning, seeks constructive criticism.

**Role model in personal life:**

- Must align with the vision, and values of Central Christian Church and be committed to doing Central no harm.
- Growing in your personal relationship with Christ.
- Develop personal evangelism opportunities within and outside the Church.

**Model biblical integrity in all things:**

- Adhere to and encompass the qualities and characteristics required of Central Christian Church employees, defined by the Staff Handbook.
- Financially support the vision of Central Christian Church by faithfully giving at least 10% of gross income.
- Be an active Owner at Central Christian Church, making every effort to uphold the six core values of Central.

**Physical Requirements:** While performing the duties of this job, the employee is occasionally required to stand, walk sit; use hands to finger handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear;. The employee must occasionally lift or move up to twenty-five pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.